



RENSHUU

Learn To Know, Practice To Excel



Consultation services



Recruitment services



**Training and Career
Development**



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Together
Everyone
Achieve
More



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About Us

Renshuu in brief

Renshuu is a Consulting, Training and Recruitment Company providing strategic support to serve our customers HR and Business needs. We customize our services to specific needs and stage of development of our valued customers.

Vision

Renshuu seeks to create more productive and happy society through providing business and human capital development services.

Mission

To be the most trustworthy training and consulting company in the field of management and quality

To have the highest score in customer loyalty through providing best services to our customer

Change the ordinary way of training to be more practical and helpful for all trainees

Values:

Collaboration – work as a team

Respect – value everyone

Credibility – walk the talk

Integrity – do what is right

Excellence – be your best

Accountability – own your actions



Enjoy
peace of mind
by putting all
employees
issues in our
hands



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Our Services

Consultation Services

HR Consulting focus on helping organizations - plan, execute and evaluate to ensure their people are challenged, happy, competent, knowledgeable and trained



Recruitment Services

We offer a range of recruiting service options that will ensure we meet your needs, while saving you time and resources.



Training and Career Development

We design and develop customized training programs at all levels within an organization





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Human resource consultation services

Organizational Assessments/Surveys

Human Resource Planning

Job Analysis and Job description

Recruitment & Selection

Performance Management System

Change Management

Training and Career Development

Compensation & Benefits

Management and leadership skills programs

Employee motivation programs.





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Recruitment Services

We provide the desired candidates aligned with your list of requirements also we ensure that the recruitment process are maximized to their full potential.

As part of our services we can do all or some of the following menu service options as well as vary our services based on your desired level of assistance for each specific position:



- Create sourcing strategies based on your budget and the type(s) of candidate(s) you are seeking.
- Assist with writing and finalizing job descriptions.
- Write compelling job postings that get the attention of competitive talent pools and ensure listings are posted in locations best suited to reach the target audience.
- Carefully screen candidates and submit those most appropriate.
- Schedule candidate interviews and provide detailed information throughout the screening and interview process so you can make informed hiring decisions.
- Help promote a positive brand image for the company and ensuring candidates have a positive impression of your company.
- Assist with conducting applicant testing, reference checks, background screening, negotiations, offer letters, legal agreements and any required paperwork.
- Help you manage or create an employee incentive program and employee On-Boarding program.



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Training and Career Development



We offer training courses aimed at developing the skills of delegates in our target markets.

We also offer value-added services that allow organizations to derive better return on their training investment.

These services include:

- 1** Training Needs Analysis (TNA) – comprehensive TNA process to ensure the right training programs are developed to enhance people capability
- 2** Performance Management – review performance management strategy, performance appraisal system and processes, develop resources and ensure best practice
- 3** Training Evaluation – review of the impact and effectiveness of in-house training programs. Also provide recommendations to enhance transferability of skills and knowledge to behavioral change back in the workplace.
- 4** 70 – 20 – 10 People Development Model – customize the holistic people development model into an organization's documentation and practices





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Why Come to Renshuu?



OUR COMMITMENT TO YOU

We understand our clients business needs.

- Achieve business goals to take your business to the next level.
- We are very analytical, data-oriented and business-minded.
- Provide frequent feedback and design and develop programs with you.
- We serve as your strategic partner, providing you with the details you need to make informed, effective decisions that will benefit your business now and into the future.
- Improve staff to achieve their highest performance level.
- Solve problems more effectively through using best analytical tools.
- We are open, creative, and thorough and cost prudent.
- Ensuring people are valued and respected.

As part of our services you will receive:

○ An advocate who is committed to helping you objectively assess your core strengths and identify opportunities for development and growth.

○ Techniques to enhance interpersonal communications and clarify expectations between you and your team.

○ Skills for effectively coaching and mentoring team members for improved job performance and satisfaction.

○ Fine-tune your organizational structure, culture, work flow and individual job design to ensure you have the right people doing the right work in the most efficient and effective manner.



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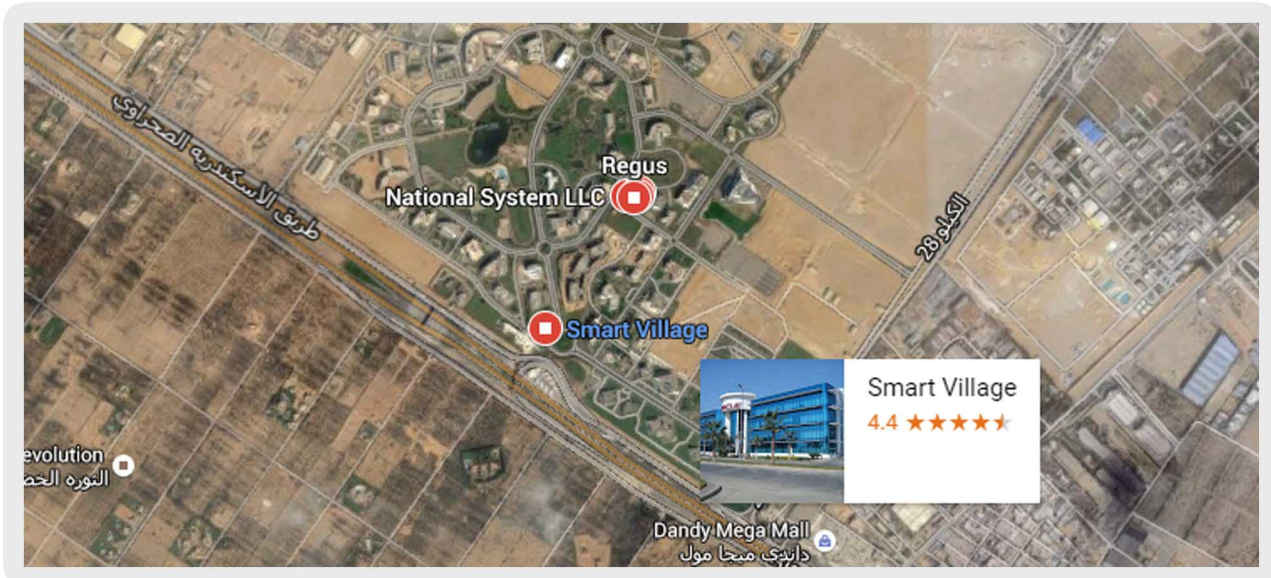
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